

SABINE COUNTY HOSPITAL DISTRICT  
BOARD OF DIRECTORS  
MEETING MINUTES

**APPROVED**  
**SEP 27 2021**

August 23, 2021

The Sabine County Hospital District Board of Directors met for a Regular Meeting on August 23, 2021 at 5:30 PM in the Fellowship Hall of Hemphill First United Methodist Church.

**Present**

**Tiffani Bradberry, President**  
**Byron Starr, Vice President**  
**Pennie Ferguson, Secretary**  
**George Young, Board Member**  
**Dee Powell, Board Member**  
**Jacy Daugherty, District Administrator**  
**Erin Hudson, EMS Administrator**

**Others Present**

**Jerry Howell, Sabine County Hospital Administrator**  
**Cohen Hudson, Sabine County EMS**  
**Adam Haynes, Sabine County EMS**

- I. Ms. Bradberry called the meeting to order at 5:41 p.m.
- II. Mr. Young opened the meeting in prayer.
- III. Public Comments: None
- IV. Mr. Young moved to approve the July 2021 financials and invoices. Mr. Starr seconded. Mr. Starr moved to approve the July 26, 2021 Regular Board Meeting Minutes and the August 12, 2021 Special Board Meeting Minutes. Mr. Young seconded. Motions passed unanimously.
- V. Mr. Howell presented the Hospital Administrator's report.
- VI. Ms. Hudson presented the EMS Administrator's Report.
- VII. Ms. Bradberry opened the discussion concerning the Sabine County EMS Paid Quarantine Leave Policy. Mr. Powell moved to table possible action concerning Sabine County EMS Paid Quarantine Leave Policy. Mr. Starr seconded. Motion passed unanimously.
- VIII. Ms. Bradberry opened the discussion concerning the Sabine County Hospital District 2022 Budget. The board entered into Executive session pursuant to Texas Government

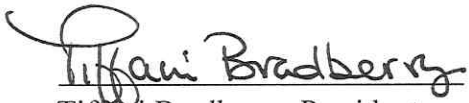
Code Chapter 551.074 at 6:39 p.m. and returned to open meeting at 7:21 p.m.. Mr. Powell moved to make the following changes to the 2022 Budget:

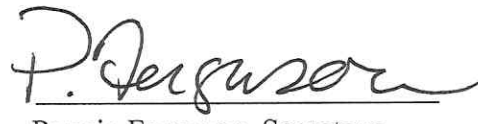
1. Capital Expense       \$40,000
2. Make additions to Non-Exempt Salaries to increase the pay scale of Non-Exempt employees by \$0.50 with an additional \$0.50 for every 10 years of experience effective January 1
3. Make additions to Exempt Salaries to provide \$3,000 bonuses to each exempt employee in March 2022 for a total addition of \$6,000 to this budget line
4. Station                 \$8,000
5. EMS Appreciation    \$3,000
6. Building Fund         \$50,000

Mr. Young seconded. Motion passed unanimously.

IX. Board Member Comments: None

X. Board meeting adjourned at 7:30 p.m.

  
Tiffani Bradberry, President  
Sabine County Hospital District  
Board of Directors

  
Pennie Ferguson, Secretary  
Sabine County Hospital District  
Board of Directors